JEFF HOLSHOUSER

Treasurer

MATT GODDARD Vice President

DARD ON AL UNION OF OPERATING ENGINEERS

INTERNATIONAL UNION OF OPERATING ENGINEERS

AFFILIATED WITH THE 3310 WATER TOWER ROAD

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR



3310 WATER TOWER ROAD TELEPHONE 618-993-0318 MARION, ILLINOIS 62959 FAX 618-997-9691

JEFF STAFFORD Trustee

NOAH RIDGWAY Trustee

JAMES DILLOW Business Representative Financial Secretary

GAY NEIGHBORS Trustee

March 3, 2017

RE: Rates effective April 1, 2017

Dear Contractor,

Please find enclosed the new rates that are effective April 1, 2017. Please note the increase in the Wage, Pension Fund, Health & Welfare Fund, and Training Fund. All of the appropriate forms are enclosed to pay each of the respective funds with the new rates listed on each form. Please note on the form to pay the Supplemental Dues, B&T, OAF and Vacation, the members need to be listed in alphabetical order. Please copy the forms as needed for future use and remember to turn in months that have zero (0) hours as well.

If you have any questions, you may contact the hall at 618-993-0318. Thank you for your cooperation.

Very truly yours,

Dee Stahlhut Business Manager IUOE Local 318

Wage Addendum A

River and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Class 1

Effective	4/1/2016	4/1/2017	4/1/2018
Wages	\$34.75	\$35.00	\$35.25
Pension	\$10.50	\$10.75	
H&W	\$9.10	\$ 9.60	
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	\$0.10	\$0.10	<u>\$0.10</u>
Total Package	\$58.08	\$59.48	\$60.88
*Employee Ded	luctions:	Dues	- 3.5% of Total Package
		VAC	- \$0.50 Effective 4/1/16
			- \$0.75 Effective 4/1/17
			- \$1.00 Effective 4/1/18
		OAF	- \$0.10 per hour
		Bldg & Tr	rans - \$0.10 per hour
*To Be Distribu	ted		- \$1 40 4/1/17

^{*}To Be Distributed

- \$1.40 4/1/17

- \$1.40 4/1/18

River and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Class 2

Wages	\$31.30	\$31.55	\$31.80
Pension	\$10.50	\$10.75	
H&W	\$9.10	\$ 9.60	
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	\$0.10	\$0.10	\$0.10
Total Package	\$54.63	\$56.03	\$57.43

*Employee Deductions:	Dues	_	3.5% of Total Package
	VAC		\$0.50 Effective 4/1/16
		-	\$0.75 Effective 4/1/17
		-	\$1.00 Effective 4/1/18
	OAF		\$0.10 per hour
	Bldg & Trans	-	\$0.10 per hour

^{*}To Be Distributed

- \$1.40 4/1/17 - \$1.40 4/1/18

Heavy and Highway, Building and Construction Work Class A

Effective	4/1/2016	4/1/2017	4/1/2018
Wages	\$34.65	\$34.90	\$35.15
Pension	\$10.50	\$10.75	
H&W	\$9.10	\$ 9.60	
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	\$0.10	\$0.10	\$0.10
Total Package	\$57.98	\$59.38	\$60.78

Employee Deductions:

Dues

- 3.5% of Total Package for Class A Operator

VAC

- \$0.50 Effective 4/1/16

- \$0.75 Effective 4/1/17

- \$1.00 Effective 4/1/18

OAF

- \$0.10 per hour Bldg & Trans - \$0.10 per hour

*To Be Distributed

- \$1,40 4/1/17

- \$1.40 4/1/18

Heavy and Highway, Building and Construction Work Class B

Wages	\$32.75	\$33.00	\$33.25
Pension	\$10.50	\$10.75	
H&W	\$9.10	\$ 9.60	
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	\$0.10	\$0.10	\$0.10
Total Package	\$56.08	\$57.48	\$58.88

Employee Deductions:

Dues

- 3.5% of Total Package for Class A Operator

VAC

- \$0.50 Effective 4/1/16

- \$0.75 Effective 4/1/17

- \$1.00 Effective 4/1/18

OAF

- \$0.10 per hour

Bldg & Trans - \$0.10 per hour

*To Be Distributed

- \$1.40 4/1/17

- \$1.40 4/1/18

Heavy and Highway, Building and Construction Work Class C

Effective	4/1/2016	4/1/2017	4/1/2018
Wages	\$25.35	\$25.60	\$25.85
Pension	\$10.50	\$10.75	
H&W	\$9.10	\$ 9.60	
Appr & Trng	\$3.35	\$3.75	\$4.15
ECA-IAF	\$0.15	\$0.15	\$0.15
AGCIL-IAF	\$0.03	\$0.03	\$0.03
DIAAF	\$0.10	\$0.10	\$0.10
EBOLT	\$0.10	\$0.10	\$0.10
Total Package	\$48.68	\$50.08	\$51.48

Employee Deductions:

Dues

- 3.5% of Total Package for Class A Operator

VAC

- \$0.50 Effective 4/1/16

- \$0.75 Effective 4/1/17

- \$1.00 Effective 4/1/18
OAF - \$0.10 per hour
Bldg & Trans - \$0.10 per hour

*To Be Distributed

- \$1.40 4/1/17

- \$1.40 4/1/18

MAKE COPIES OF THIS FORM FOR FUTURE USE!

LOCAL 318

REMEMBER: SEPARATE CHECK FOR OAF!! SUPPLEMENTAL DUES, B&T, OAF, AND VACATION CHECK OFF FORM APRIL 1, 2017 thru MARCH 31, 2018

EMPLOYER:	PERSON	PERSON COMPLETING					
PHONE/FAX	EMAIL						
DATE:	REPOR	REPORT FOR MONTH OF:			FINAL DEDO		
THESE ARE EM	THESE ARE EMPLOYEE DEDUCTIONS!	iSNOI				HINDE NEPORT CHECK HERE:	
Please Note: LIST ALPHABETICALLY by LAST NAME.	\$2.08	\$0.10	\$0.10	\$0.75			
NAME & SS #	3 1/2%	BLDG & TRANS	OAF	VACATION	HOURS	PERMIT \$32.75 PER MONTH	DOBIE \$10.00
							דהג עיהוג
SUBTOTAL(S):							
TOTALS FOR MONTH:							
FUND! BOTH ARE MAILED TO LOCAL 318 3330 MATER TO THE TO TH	SI WRITE ONE CHEC	CK FOR THE 3 1/2% R &	T CIMD AND				
THE CALL 618-993-0318.	IL 62959. IF YOU HA	AVE ANY QUESTIONS PL	EASE CALL 618	-993-0318.	AL 318 AND A	SEPARATE CHECK	FOR THE OAF

MID CENTRAL OPERATING ENGINEERS HEALTH & WELFARE FUND

Please type or print Telephone area 812 232-4384

Employer Name Make Check(s) Payable To: Mail to:	Mid Central Operating Engine Benefit Funds Mid Central Operating Engine Welfare Fund P.O. Box 9605 Terre Haute, IN 47808-1445	ngineers ineers Health &	F I I an en	certify that the intended correct; that the intended correct correc	formation contained in the hours reported representation for the p	eriod specifiedTitle	LOCAL 841 LOCAL 103 LOCAL 318 LOCAL 649 LOCAL 649 attached schedule is true to the Employees in the
EMPLOYEE NAMI	Е	SOCIAL SECURITY NUMBER		WELFARE HOURS	PENSION HOURS	CPF ACCO	UNT NUMBER
						Please fill out report Mail 4 copies to the Retain a copy for y This Block is for	e Fund
Agreement under w	hich work was performed:			FUNDS	TOTAL HOURS	RATES	AMOUNTS DUE
(i.e. Building, Heavy			Pensi	on		10.75	
	in County of:		H & V	V		9.60	
RATES ACCORDIN	IRE YOU ARE PAYING THE CO NG TO THE LOCAL UNION, AG NTH AND YEAR BEING REPOR	REEMENT,	AGC			.03	
			DIAAI	=		.10	
• • • • • • • • • • • • • • • • • • •	DUE BY 15	th OF MONTH FOLLOWIN	G	FOTAL REMIT	FANCE (ONE CHEC	2K) →	

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

FAX 618-942-3940

FAX 618-942-3940



\$33.16

JOINT APPRENTICESHIP & TRAINING PROGRAM

UNION TRUSTEES DEE STAHLHUT JAY ELDERS JAMES DILLOW

NORM WINTERS, TRAINING COORDINATOR

Local 318

EMPLOYER TRUSTEES JIM McPHAIL BRIAN REHBEIN LAURA WILSON



March 6, 2017

Attn: Payroll

Here are the Apprentice Wage Rates beginning April 1, 2017 through and including March 31, 2018.

95%

Journeyman Scale as of April 1, 2017 \$34.90 Percentage First Year Apprentice 70% \$24.43 Second Year Apprentice 80% \$27.92 Third Year Apprentice 90% \$31.41

If you have any questions, please call the training office at 618-942-3931.

Respectfully,

Norm Winters

Training Coordinator

Fourth Year Apprentice

NW/gr

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AFFILIATED WITH THE AMERICAN FEDERATION FAX 618-942-3931 FAX 618-942-3940



JOINT APPRENTICESHIP & TRAINING PROGRAM

UNION TRUSTEES DEE STAHLHUT JAY ELDERS JAMES DILLOW

NORM WINTERS, TRAINING COORDINATOR

Local 318

EMPLOYER TRUSTEES JIM McPHAIL BRIAN REHBEIN LAURA WILSON



March 6, 2017

Contractors;

Enclosed are Joint Report Forms that are to be used for hours worked during the next twelve (12) months; beginning with hours worked April 1, 2017 through and including March 31, 2018. Please do not use these new forms or pay the new rate until you are paying on hours worked beginning April 1, 2017 payable, no later than May 15, 2017. Please make one (1) check for the total amount due. It is not necessary to divide the amounts into separate checks. Also, mark the forms when additional Joint Report Forms are needed and they will be sent to you before the next month's payment is due.

Please notice the new rate change. These rates are to be paid on all hours worked in Local 318 jurisdiction. As the contractor, you are obligated to pay Local 318 Joint Apprenticeship Training & Upgrading program on all operators working for your company, regardless of their home local. The amount due is based on the total number of hours worked each and every month. It is very helpful if you will return a form every month even if there is zero (0) hours worked in that particular month.

The training program is a benefit for everyone involved. Well-trained operators make for a safe and efficient job site, therefore being more profitable for everyone.

And again, please do not pay the new rate until you are paying in May 2017 on hours worked, beginning April 1, 2017. Remember, the form and check is to be mailed each month directly to the training site: IUOE Local 318 JATP 8963 Crenshaw Road Marion IL 62959. If you have any questions or concerns pertaining to these new forms or the new rate, please call the Joint Apprenticeship Training & Upgrading office at 618-942-3931.

Thank you for your cooperation and continued support.

Respectfully,

Norm Winters

IUOE Local 318 JATP Training Coordinator

April 1, 2017

Joint Report Forms

March 31, 2018

(Due by the 15th of the month following the hours worked.)

I.U.O.E. Local # 318 Apprenticeship & Training Fund And Egyptian Contractors Association, Inc. Industry Advancement Foundation

Employer			Report for	r Month/Year
Address			Total Hou	rs
City State Z	ip		Apprentice	eship & ECA/IAF = multiply \$3.90 by hours
Employer's Signature		_	EBOLT = n	nultiply .10 by hours
Prepared By (Please Print) Additional Forms Needed YES	NO		TOTAL	AMOUNT DUE
Please I	ist below all (Use addit			eport month. sary.)
Name:		Hours:		Social Security Number:
	. 7			
MAKE CHECK PAYABLE TO: MAIL CHECK TO:	8963 CREN	ISHAW RO		

RETURN COPIES: WHITE - YELLOW - PINK

EMPLOYER'S COPY: GOLD